



Privacy Policy

Privacy Statement / Principles of Privacy, Confidentiality, and Security

Compliant Background Screening Partners, LLC (CBSP) values the trust placed in our company and services. We understand that protecting personal information is imperative in today's climate. We have established policies and procedures dedicated to maintaining the privacy of personal information while providing our clients with the necessary information to make informed decisions.

Notice

CBSP collects information on individuals in order to facilitate the background screening process for a variety of industries. Prior to receiving information from CBSP, each business client must provide a service agreement which states its purpose in requesting the information.

The Information We Collect

We only collect consumer information that is necessary to provide requested services. Examples of the types of information we collect are, but are not limited to the following: name, date of birth, social security number, employment and educational verifications, salary history, phone numbers, addresses, driving histories, criminal histories, and credit reports. Personal information is processed only with the consumer's knowledge and consent. This information is protected from unauthorized or accidental disclosure and is only seen by those persons necessary to perform the research originally authorized by the subject. In an effort to help minimize risk, personal identifiable information is removed (sanitized) from reports where possible. CBSP do not use any applicant information to compile mailing lists for sales or other purposes, nor is any of your information available to any other entity of CBSP.

Our Privacy System and Procedures

At CBSP, we perform due diligence on all new hires to ensure the highest level of integrity. Employees are routinely trained in maintaining security of personal information.

In addition, all employees must sign a confidentiality agreement before beginning their employment with us. Our system requires user-identification authentication before an employee can access consumer information and their actions are monitored once allowed into our system.

Onward Transfer

We reserve the right to employ other organizations or individuals as our subcontractors to perform functions on behalf of CBSP. These organizations and or individuals will not share information with any third party, other than CBSP. The information obtained by CBSP is forwarded only to an entity that has been specifically authorized by the consumer to receive the data, or an agent of the end user operating on behalf of the end-user. Any third party requiring written authorization from the consumer to perform requested services is provided such when the request for personal information is made.



Accuracy

Our employees are comprehensively screened and trained to ensure that information is handled responsibly and in accordance with the Privacy Policy. We maintain strict physical, electronic, and procedural safeguards that comply with state and federal regulations to guard a consumer's nonpublic and public personal information. We do not disclose any personal information obtained in the course of research except as required or permitted by law, or to fulfill our contracted services to you. This is in accord with the Fair Credit Reporting Act, 15 U.S.C. § 1681r. CBSP makes every reasonable effort to assure maximum possible accuracy in the information collected. Regarding public record information that is likely to have an adverse effect on the consumer, CBSP maintains strict procedures to ensure the information is complete and up to date before it is reported. CBSP cannot be responsible for errors within court records and within the records of other consumer reporting agencies, such as credit bureaus. Therefore, CBSP cannot act as a guarantor of information.

Access/Consumer Right of Access to Personal Information Results

CBSP is a consumer reporting agency and is subject to the regulations set forth in the Fair Credit Reporting Act (FCRA) as imposed by the Federal Trade Commission. Although we make every effort to ensure that the data we collect and store about the consumer is as accurate as possible, this service cannot guarantee that third parties are accurate in information that is transmitted and therefore we are not responsible for the data. If a consumer has a question about their results or wishes to see them for their own inspection, our customer service department is available for all inquires.

CBSP provides consumers access to all data collected about them and is required to correct, amend, or delete information that is inaccurate or incomplete. Disclosure is provided under the terms of the Fair Credit Reporting Act. Under all circumstances, a consumer is entitled to a copy of his/her report. However, CBSP reserves the right to engage in reasonable efforts to confirm the identity of anyone requesting the data.